



# Inquiry Charter School

A BELMONT CHARTER  
NETWORK SCHOOL

## Inquiry Charter School Board Meeting Minutes

January 16, 2019

12:00PM

1301 Belmont Avenue, Philadelphia, PA 19104

**Call to Order:** A regular meeting of the Inquiry Charter Board of Trustees took place in joint session with Belmont Charter School Board of Trustees and the Community Education Alliance of West Philadelphia Board of Trustees. The meeting was called to order at 12:07 pm.

**Inquiry Board Members Present:** Michael Karp, Steve Parico, Leslie Convey, Lauren Katz and Elizabeth Havey-Preate

**Board Members Absent:** Brandon Slay and Lisa Kaminsky

**Staff Present:** Jennifer Faustman, Christopher Hanlon, Jared Ware, Troy Hardy, Claire Cohen, and Shante Davis.

M. Karp began the meeting call for public comment. No public comments were offered.

M. Karp then asked if there were any questions regarding the Board packets presented which included October 2018 Board minutes. There were no questions.

Resolutions #1. Resolved that the board reviewed and approved the Inquiry Charter School October 2018 minutes as written. Michael Karp moved to affirm; Steve Parico seconded the motion. The vote was unanimous.

### **Chairman Report:**

M. Karp reported that there is space in West Philadelphia that can accommodate schools. He also stated that there had been negotiations regarding the charter with some movement forward.

### **CEO Report:**

J. Faustman reported that current enrollment is at 249 Students., and ICS received an overall score of 56 classifying the school as a Reinforce school. It also received a ranking of Model school in early literacy.

It was also reported that December benchmarks scores are overall very strong with a significant amount of growth in both Math and Ela. F & P scores are not meeting goals set in September but those goals were based on previous DRA data. We will wait until March data to evaluate growth and whether we should also be having students take the DRA also.

Annual staff climate survey results were taken in November, and overall they look very strong with an overall rating of 4+ (out of 5) or higher across all schools. This is a strong indication that morale is positive. Belmont Elementary (1-5) was not as strong with most ratings in the 3's. We attribute most of this to a new leadership team as a result of moving the previous leader to the middle school. Action plans are being implemented, and we will be taking another pulse survey in mid-February.

The YTD Student Climate Data was included in the board packet.

### **Facilities**

No updates at this time.

### **Programs/Partnerships**

No updates at this time.

### **Human Resources**

ICS- Had one resignation Special Education teacher.

We currently have the following openings:

ICS – Special Education Coordinator

### **Operations and Finance Report:**

The finance committee reported that they met prior to the meeting.

The board discussed the Hazard Plan; we are proactive about addressing any issues in our building. Fund balances were reported.

### **Action Items:**

J. Faustman proposed to set a 3% standard raise for early teacher contracts to secure early offers. The board authorized approval for standard raises for the year 2019-2020. The board reviewed and approved the teacher contracts. M. Karp moved to affirm. Steve Parico seconded the motion. The vote was unanimous.

The 2019-2020 Wellness Policy was reviewed.

Resolutions #2. Resolved that the board reviewed and approved the Wellness policy. M. Karp moved to affirm; Steve Parico seconded the motion. The vote was unanimous.

The Homeless Student Policy was reviewed.

Resolution #3. Resolved that the board reviewed and approved the Homeless policy. M. Karp moved to affirm; Steve Parico seconded the motion. The vote was unanimous.

State Ethics Commission Forms were handed out.

The meeting was adjourned at 12:50 pm.